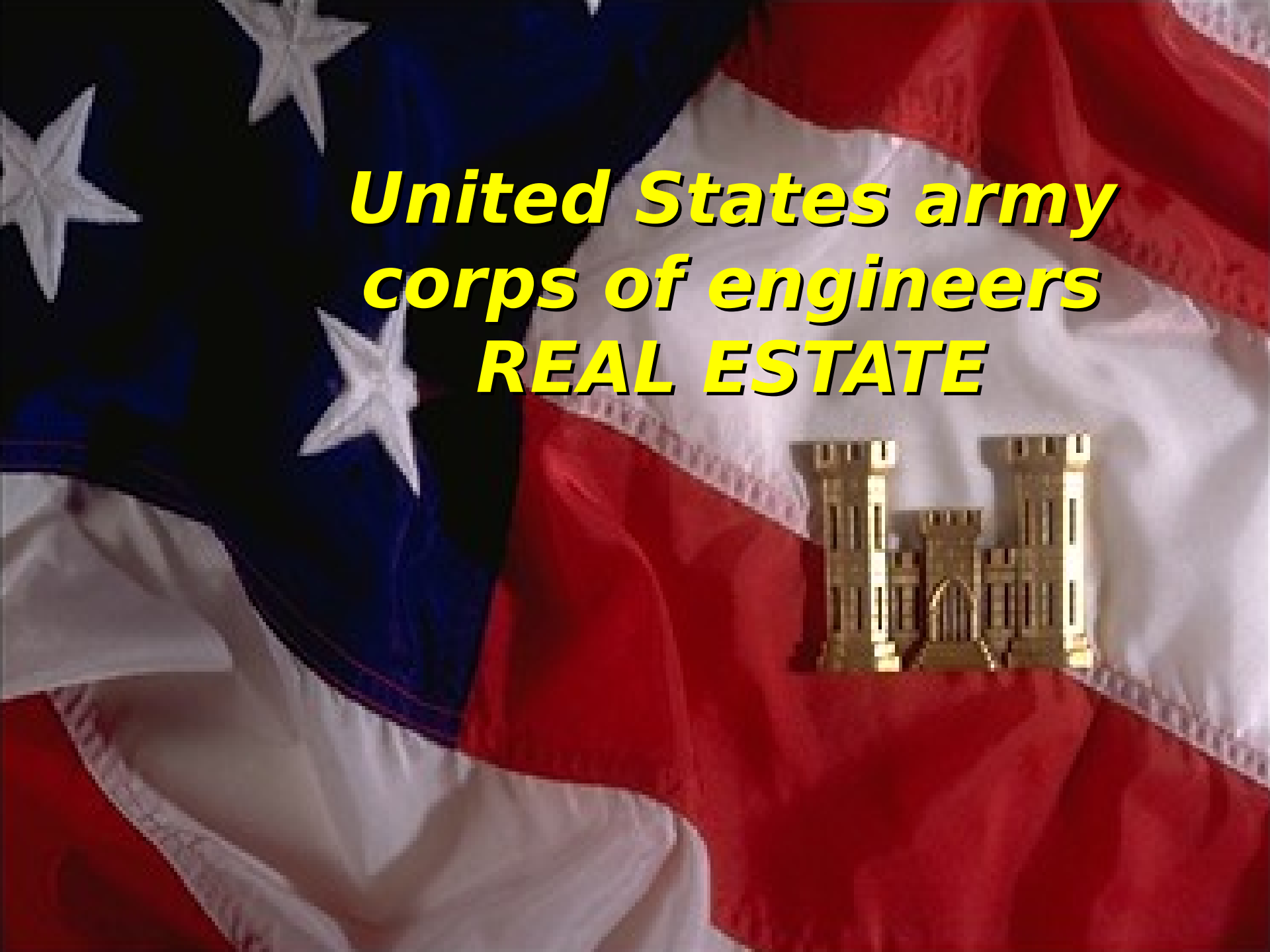
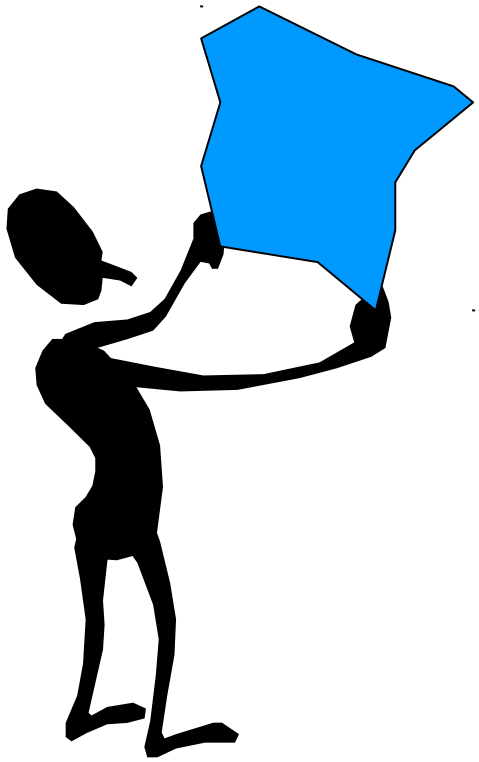

United States army
corps of engineers
REAL ESTATE

# Agenda

- What we do
  - Civil
  - Military
- USACE Vision
- RE Actions on the Vision



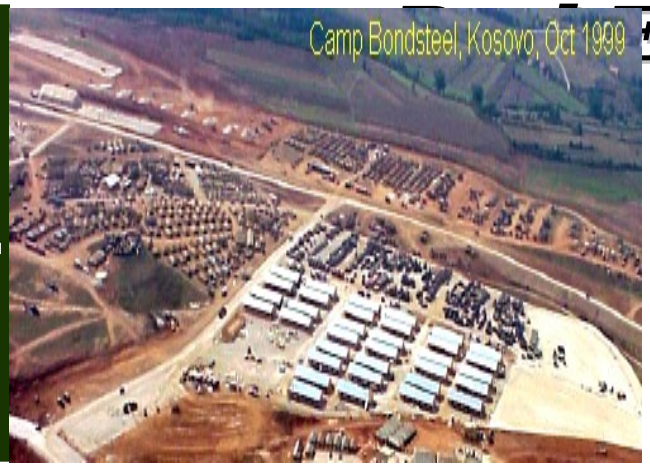
# REAL ESTATE

REAL ESTATE
BENEATH IT ALL IS
THE LAND

# Support to the Army and the Nation

## Real Estate Missions

**Acquire**



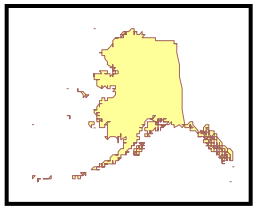

**Manage**

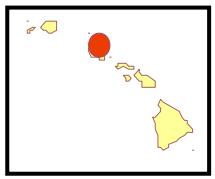
**Dispose**

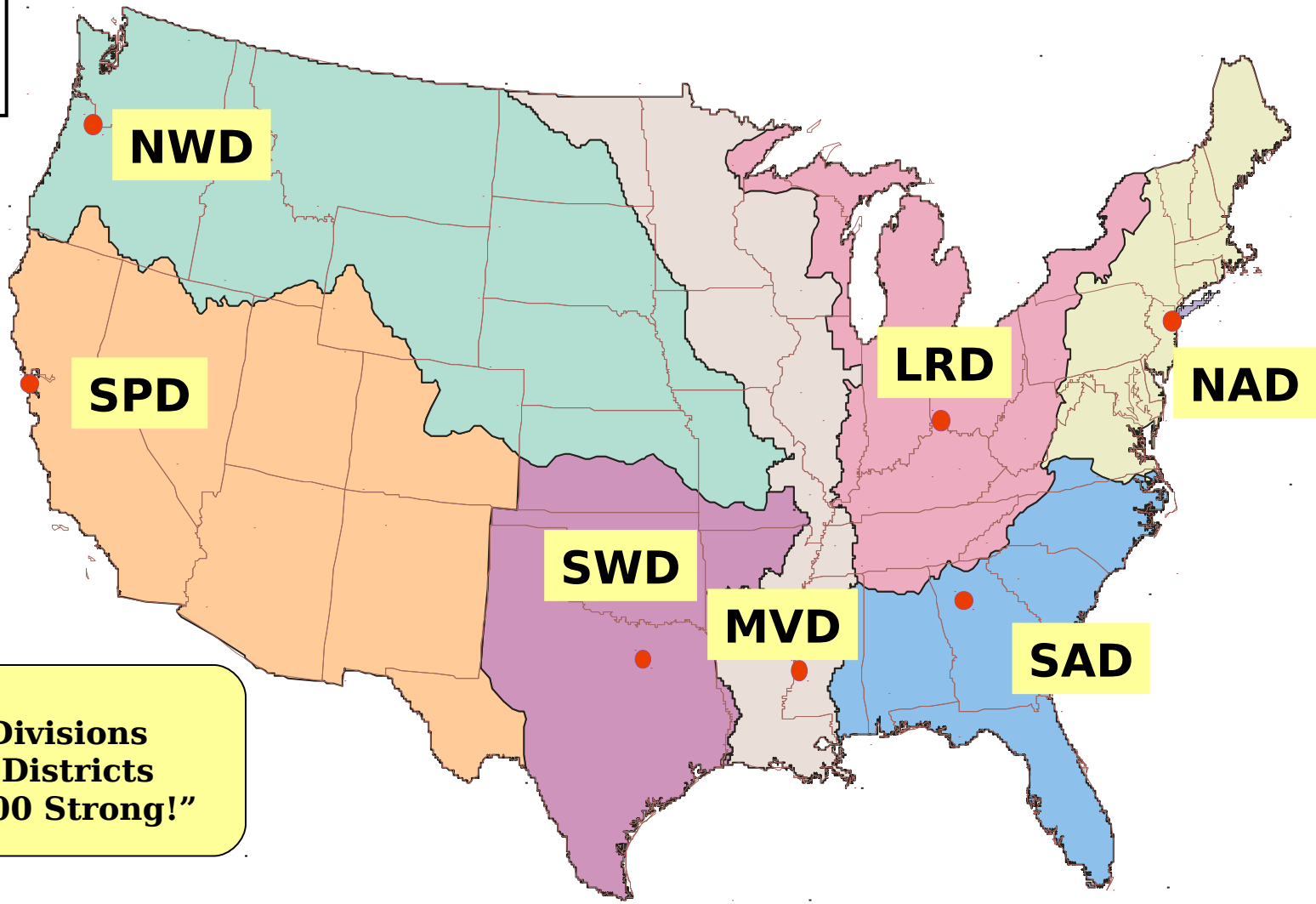
**Interagency**

**DOD Executive Agent**

# Support to the Army and the Nation








**8 Divisions**
**31 Districts**
**"1200 Strong!"**

# Support for Civil Works Activities

Shoreline protection

Over 500 Concessions

450 Major Lakes & Reservoirs
385 M Visitors/yr

12 Million Acres Public Lands

12,000 miles Inland Waterways

Recreation Areas

800 Coastal Navigation Projects

Levees

Emergency Operations

Environmental Stewardship

**Acquiring, Managing & Disposing of real property interests to meet mission requirements**

# Support for Military Activities

Acquiring Training Lands

Disposal of Surplus Property (BRAC and others)

Recruiting Stations

Emergency Operations CREST

Leased Government Housing

# Missions in Support of the Army and Nation

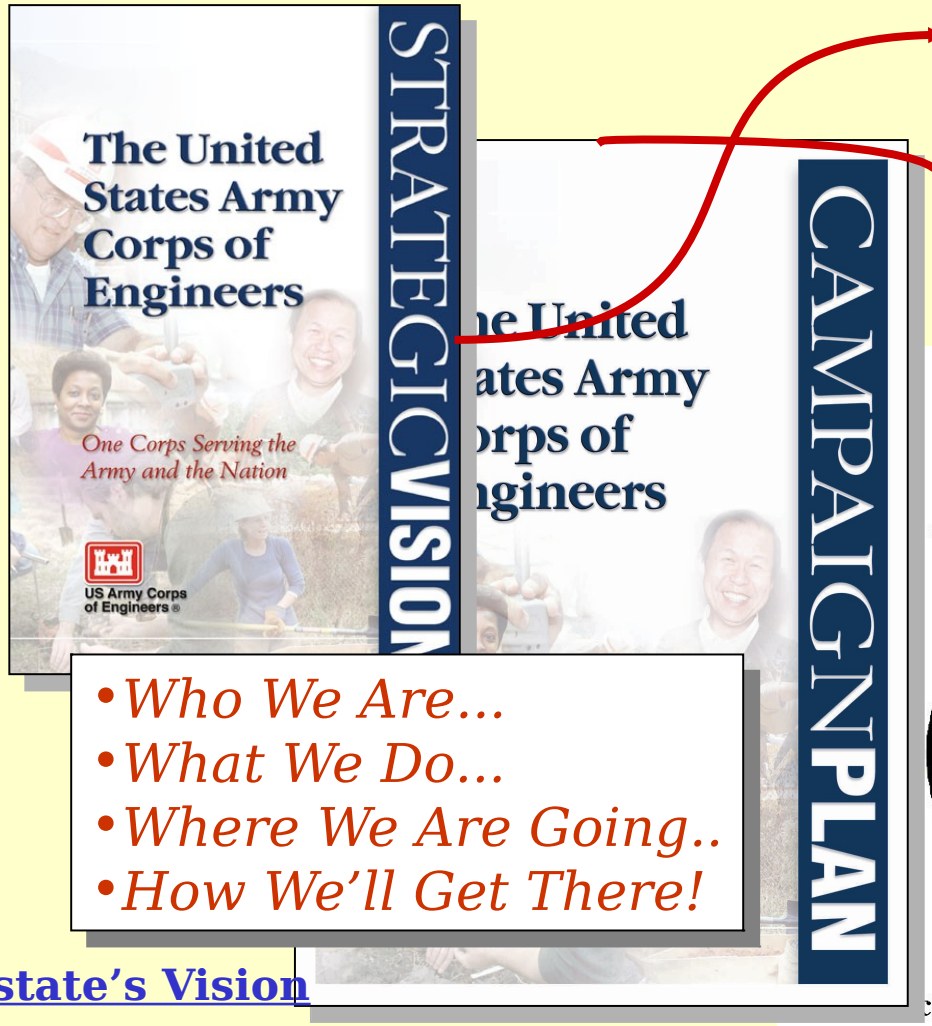
Team of highly trained volunteers willing to deploy anywhere!

## Responsibilities

- Provide Real Estate Technical guidance
- Acquire, manage, dispose of real estate
- Recommend real estate policies

**CONUS/OCONUS**

# Where We Are. . .


The United States Army Corps of Engineers
One Corps Serving the Army and the Nation
US Army Corps of Engineers
STRATEGICVISION
CAMPAIGNPLAN

Our Vision, Our Capstone Document:

USACE Campaign Plan, Our Corporate Doctrine: (Road Map)

- *Who We Are…*
- *What We Do…*
- *Where We Are Going..*
- *How We'll Get There!*

**REAL ESTATE CAMPAIGN PLAN**

**chieving the USACE Vision**

**through Corporate Action**

**EXECUTIVE SUMMARY**

Real Estate Campaign Plan: Our living document with specifics on achieving the USACE Vision

**eal Estate's Vision**

"Real Estate is an integral part of the USACE team providing first class real estate services with a world-class team

# People

Mentoring

Technical Expertise

LDP

Leader Development

"Soft Skills"
Interpersonal
Communications
Listening
Flexibility and
Adaptation

CP 55

Succession Planning

Professional

Development

Learning

On the Job Experien

Developmental Assignments

Coaching

# People

## Actions

- Relooking Training Curriculum - “Learning Venue”
- Moving Towards a Learning Organization
- Focusing on Leadership and Career Development
- Creating a Web-based career handbook
- Mentoring Emerging Leaders
- Participating in Leader Development Programs
- Promoting the Emerging Leader Program
- Quarterly Performance Reviews
- Encouraging Teaming
- Established New Employee and

# Process

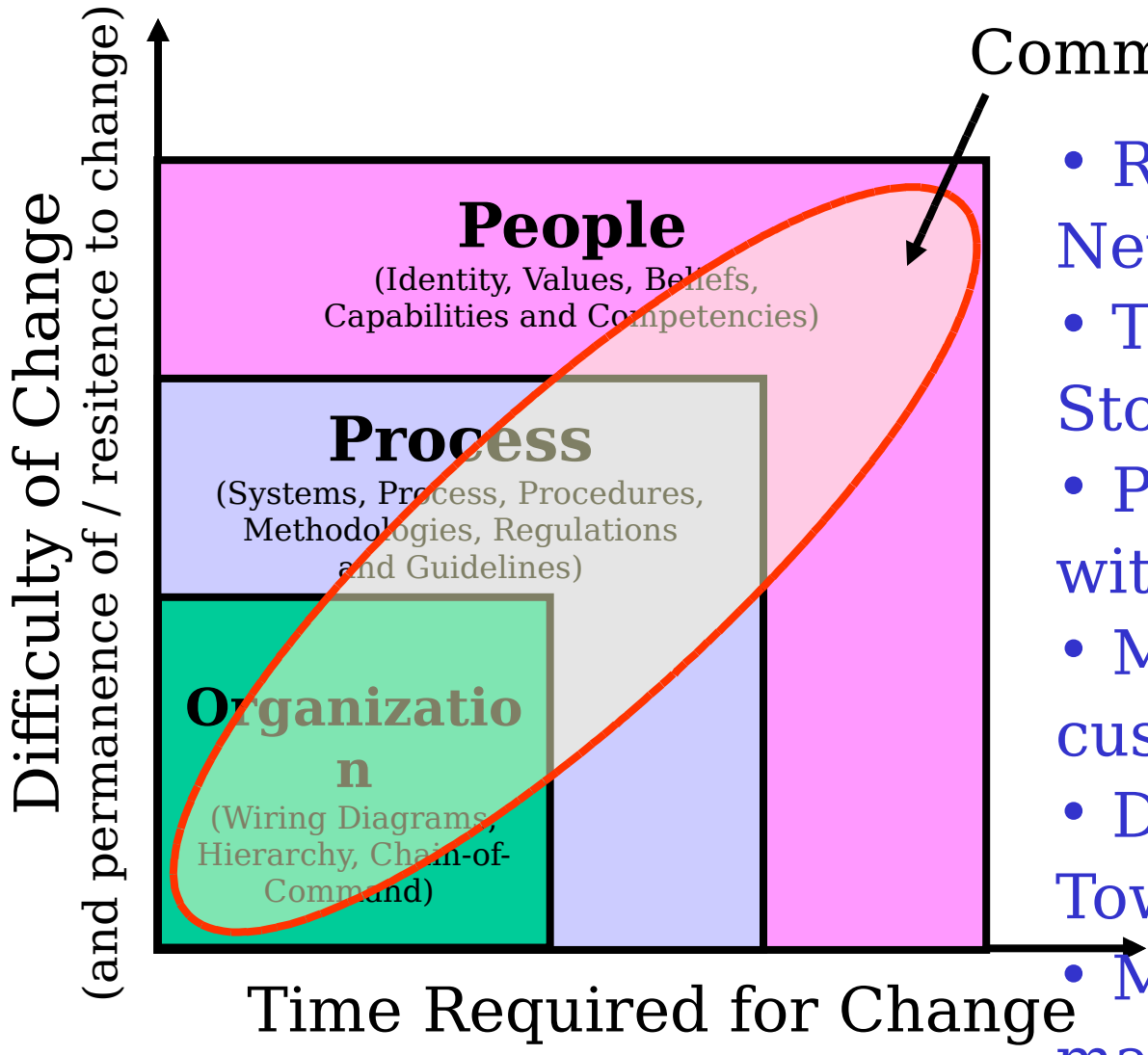
## Actions

- Published Campaign Plan
- Holding Quarterly RE BOD meeting
- Established Policy Task Forces
- Partnering with other agencies
- Reviewing PROSPECT courses
- Re-engineering Leased Government Housing
- Working GIS integration

- Working with Military Programs and Logistics on several fronts
  - Streamlining Excess Installations
  - Fort Future
  - Land Use Controls

# Communication

## Actions




- RE Newsletter
- Telling our Story
- Partnering with Logistics
- Meeting with customers
- Director's Town halls
- Monthly e-mails

# Real Estate Support to Army Transformation

## Objective Force Installations (2032)

### Installations Today

- Clear Separation between Fort and local community
- Distinct, Stand-alone facilities
- Decentralized facilities planning, acquisition and O&M

A Paradigm Shift

### Fort Future

- Installation-Community boundaries blur?

### Real Estate's Contribut

- Enhanced Use Leasing
- Excessing Installations

# Real Estate

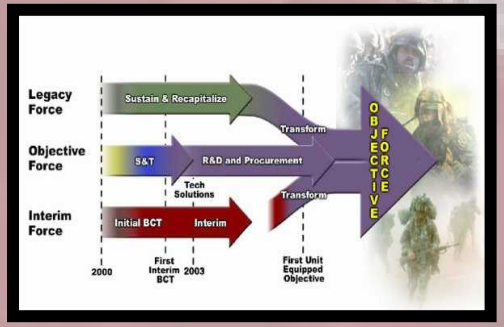
Indispensable

*To*

The Army

The Nation

Our Transformation



# Web Sites

- Real Estate's Web site: Http://www.hq.usace.army.mil/cere/
- Campaign Plan: Http://www.hq.usace.army.mil/cere/campaign-plan.htm
- Real Estate's Work Force Development: Http://www.hq.usace.army.mil/cere/careerprogram/Workforce.htm